Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

OMB No. 1545-0047 2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

<u>A</u>	For tr	ne zu i i calen	dar year, or tax year begi	<u>nning</u> , 201	1, and ending			•				
В	Check i	if applicable:	C			D Employ	yer ider	ntification Number				
	Ac	idress change	UTAH PRIDE CENTE	ER, INC.		87-	0504	4077				
	Na	ime change	GAY AND LESBIAN	COMMUNITY CENTER OF UT	'AH	E Teleph						
		itial return	355 NORTH 300 WE			I .		539-8800				
	\vdash	rminated	SALT LAKE CITY,	UT 84103-1215		- (80	<u> </u>	733-0000				
	H	nended return						4 1 212 400				
	Н	i	F Name and address of princip	al alfaar	Tree	G Gross r						
	\Box_{Δ}	plication pending		al officer:		a) is this a group retur b) Are all affiliales inc		⊟				
_	т.		SAME AS C ABOVE		`	If 'No,' attach a list.		structions) Yes No				
÷		exempt status	X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) c	or 527		•					
<u>J</u>			W.UTAHPRIDECENTE			c) Group exemption nu	ımber İ	<u>- </u>				
K		of organization:	X Corporation Trust	Association Other► L	Year of Formation	: 19 <mark>92 Mis</mark>	State of	legal domicile: UT				
Pa		Summar										
	1	Briefly descril	be the organization's miss	sion or most significant activities: _1	HE UTAH P	RIDE CENTE	R IS	S A				
9	1 Briefly describe the organization's mission or most significant activities: THE UTAH PRIDE CENTER IS A COMMUNITY-BASED ORGANIZATION THAT PROVIDES SUPPORT, EDUCATION, OUTREACH AND											
ă	Ι.	<u>ADVQCACY</u>	_FOR_LESBIAN,_GA	YBISEXUAL,_ TRANSGENDI	EROUEER	INDIVIDUAL	SĀ	ND THEIR				
É	Ι.	.ALLIES	THROUGH .PROGRAMS	SERVICES_AND_RESOURCE	ES.							
õ	2	Check this bo	x 🟲 🔲 if the organization	on discontinued its operations or dis	posed of more	than 25% of its	net as	ssets.				
જ	3	Number of vo	ting members of the gove	rning body (Part VI, line 1a)	• • • • • • • • • • • • • • • • • • • •		3	13				
es	4	Number of Inc	lependent voting member	s of the governing body (Part VI, lin	ie 1b)		4					
Activities & Governance	5	Total number	of individuals employed in	n calendar year 2011 (Part V, line 2	a)	• • • • • • • • • • • • • • • • • • • •	5	22				
Ą	72.	Total riumber	d business revenue from	necessary)	• • • • • • • • • • • • • • • • • • • •		6					
	۱ 'ñ	Note uniciale Maturralaled	d pusiness revenue mont	from Form 990-T, line 34	· · · · · · · · · · · · · · · · · · ·		7 a	0.				
	<u></u> -	rect difference	business taxable income	101111 01111 990-1, IIIIE 34	<u></u>		7 b	0.				
	8 (Contributions	and grante (Part VIII line	: Ih)	. ⊢	Prior Year		Current Year				
Ŷ	9	Program sand	ice revenue (Part VIII, line	20)		786,3		753,585.				
ē	10	Investment in	come (Part VIII. column (A), lines 3, 4, and 7d)		382,2		249,919.				
Revenue	11 (Other revenue	Part VIII column (A) lin	nes 5, 6d, 8c, 9t, 10c, and 1e)	·· · ····	$\frac{1,2}{122.7}$	78.	1,019.				
	12	Total revenue	= () art viii, coluiniii (A), iii = add linas 8 through 11	(must equal Pal Viii, column (A), I	·····	132,7		219,764.				
_				IX, column (A), lines 1-3)		1,302,5	44.	1,224,287.				
	14 8	Donofile poid	imai amounts paio (Fait i	ix, column (A), lines (-3)	• • • • • • • • • • • • • • • • • • • •		—-I					
	15 (Derients patu	to or for members (Part D	X, column (A), line 4)	· · · · · <i>· · · · ·</i> · <u> </u> _							
ø				e benefits (Part IX, column (A), lines	<u>389,8</u>		<u>484,204.</u>					
Expenses	16a f	Professional fi	undraising fees (Part IX, c	column (A), line 11e)	<u>.</u> _	<u>53</u> ,8	15,354.					
ᇵ	Ь٦	Fotal fundraisi	ng expenses (Part IX, col	lumn (D), line 25) ►	35,030.	manufacture of the second seco		And the second s				
Шļ	17 (Other expense	es (Part IX, column (A), lir	nes 11a-11d, 11f-24e)		762,4	RR	679,122.				
]				equal Part IX, column (A), line 25)		1,206,2		1,178,680.				
				8 from line 12		96,3		45,607.				
b 8				<u> </u>		eginning of Current						
Assets or I Balances	20 T	Fotal assets (F	Parl X. line 16)	,	<u> </u>	536, 40		End of Year 620,000.				
A B	21 T	rotal liabilities	(Part X, line 26)			9,4:		36,553.				
ξĒ			, ,	ne 21 from line 20		<u> </u>						
	rt II	Signature		ne 21 nom line 20		526,9	/U.[<u>583,447.</u>				
atoric Accord	II,											
comi	er penalu plete. De	es of perjury, I dec claration of prepar	clare that I have examined this retu er (other than officer) is based on	urn, including accompanying schedules and state all information of which preparer has any knowle	ements, and to the tedge.	est of my knowledge	and bel	ief, it is true, correct, and				
												
Sig	n	Signature	of officer			L Date						
Hei		NIKK	I BOYER		'n							
	•		rint name and title.			RESIDENT						
		Print/Type pre		Preparer's signature	Date	[a.	I In	PTIN				
n-!	_1	TED L.	•	- reporter a alguature	1	Check	"					
Pai				MVEDC	11/15/12	self-employed	[]	P00097426				
rre	parer Only		► LAKE, HILL &									
J 3 C	. VIII)	Firm's address				Firm's EIN ▶	87-	<u>-0491579</u>				
			SALT LAKE CIT		(801) 947-7500						
				shown above? (see instructions)	· · · · · · · · · · · · · · · · · · ·	<u></u>		X Yes No				
3AA	For P	aperwork Red	duction Act Notice, see th	ne separate instructions	TCEANII	% 08/18/11		Form 990 (2011)				

Forr	n 990 (2011) UTAH PRIDE CENTER, INC.	87-0504077	Page 2
Pa	Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III	<u></u>	X
1	Briefly describe the organization's mission: SEE SCHEDULE 0		
2	Did the organization underlake any significant program services during the year which were not listed o Form 990 or 990-EZ?	n the prior	No
	If 'Yes,' describe these new services on Schedule O.	. 🗀 🚟 🖰	<u> </u>
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	rvices? Yes	No No
	If 'Yes,' describe these changes on Schedule O.		-
4	Describe the organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the arothers, the total expenses, and revenue, if any, for each program service reported.	ices, as measured by exp nount of grants and alloca	enses. ations to
4 <i>a</i>	a (Code: 548, 999. including grants of \$) (R	levenue \$ 338.	446.)
	IN ADDITION TO BEING THE CENTRAL CLEARING HOUSE FOR GLBT COMMUNIT	Y MEMBERS AND	440.
	FRIENDS, THE CENTER HAS AN EXPANSIVE OUTREACH AND EDUCATION PROGR	RAM THAT SERVES '	ro – – –
	EDUCATE THROUGH FORMAL TRAINING, FILMS, DISCUSSIONS, SOCIAL GATHE	ERINGS AND	- <u>-</u>
	COMMUNITY-WIDE EVENTS. THIS ARM INCLUDES CULTURAL COMPETENCY EDUC	ATION DESIGNED	
	SPECIFICALLY FOR UTAH SOCIAL SERVICES AGENCIES, SCHOOLS AND HEALT	H CARE FACILITIE	ES.
	IT ALSO INCLUDES EXPANSIVE EFFORTS TO EDUCATE THOSE WHO WORK TO S	SUPPORT OUT OF HO	OME
	YOUTH. THE CENTER AND OUR VOLUNTEER ARMY ARE RESPONSIBLE FOR UTAF	I'S SECOND LARGES	ST
	FESTIVAL (THE UTAH PRIDE FESTIVAL) WHICH ATTRACTS OVER 20,000 PAF	TICIPANTS. MUCH	OF
	OUR OUTREACH AND EDUCATION WORK IS SUPPORTED BY VOLUNTEERS COMMIT	TED TO HUMAN RIC	SHTS
	AND BETTER UNDERSTANDING WITHIN THE GLBT COMMUNITY AND BEYOND.		
		evenue \$89,	494.)
	SEE SCHEDULE O		
4.	(Code: including grants of \$) (Re		
40	(Code:) (Expenses \$) (Re	evenue \$)
•			
-			
•			
•			
•	~		
•			
-			
4d	Other program services. (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$	Y	
4e	Total program service expenses ► 922,008.		

Form 990 (2011) UTAH PRIDE CENTER, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	_2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part 1	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		_ x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parls VI, VIII, VIII, IX, or X as applicable.			
,	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
١	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	<u>1</u> 1 b		Х
•	c Did the organization report an amount for investments— program elased in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part Vill.	11 c		Х
	d Did the organization report an amount for other assets in Park , line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a foolnote that addresses the organization's liability for uncertain lax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	\longrightarrow	<u>X</u>
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
i:	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		<u>X</u>
	aDid the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		<u>X</u>
b	olf 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2011) UTAH PRIDE CENTER, INC.

Part V Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22] !	Х
23				X
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
1	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		<u>x</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of a current or former officer, director, trustee, or key employed? If 'Yes,' complete Schedule L, Part IV	28b		х
(c An entity of which a current or former officer, director, trustee or key imployee for a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes, complete Soledule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32	i	Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		x
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	-+	X
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		<u>x</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
BAA		Form	99n /2	011\

Form 990 (2011) UTAH PRIDE CENTER, INC.	87-050407	7	F	age!
Rart V Statements Regarding Other IRS Filings and Tax Compliance				
Check if Schedule O contains a response to any question in this Part V				. [
			Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 21	34,4		\$
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	200		#24*T
c Did the organization comply with backup withholding rules for reportable payments to vendors	and reportable gaming			
(gambling) winnings to prize winners?	· · · · · · · · · · · · · · · · · · ·	1 c	X	
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-				100 00 00 00 00 00 00 00 00 00 00 00 00
ments, filed for the calendar year ending with or within the year covered by this return	_2a 22			Ŧ.
b If at least one is reported on line 2a, did the organization file all required federal employment	tax returns?	2b	Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see in-	structions)			140,745
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year	?	3a	2	Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O		3b	_	
4a At any time during the calendar year, did the organization have an interest in, or a signature				
financial account in a foreign country (such as a bank account, securities account, or other fin	nancial account)?	4a		Х
b If 'Yes,' enter the name of the foreign country: ►	······,	WES.	YELLOS.	5-1
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Fi	nancial Accounts			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax		5a	20110	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelte		5b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, an solicit any contributions that were not tax deductible?	nd did the organization			
		6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such co	ntributions or gifts were			
not tax deductible?	•••••	6b		aur sarry ty
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and pa	irtly for goods and		16/13	75-72
services provided to the payor?	• · · · · · · · · · · · · · · · · · · ·	7a		<u>X</u>
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? .		7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for wh	ich it was required to file	7.		v
	l	_7c	775E	<u> X</u>
d If 'Yes,' indicate the number of Forms 8282 filed during the year.	/a	57100	***********	50.
e Did the organization receive any funds, directly or indirectly to pay promiums on a personal by		7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit		7 f		X
g If the organization received a contribution of qualified intellectual property, did the organizatio as required?	n file Form 8899	7		
		7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the of Form 1098-C?	organization file a	7h		
	4 45 B17 B	Excel	1.10.0	100
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting supporting organization, or a donor advised fund maintained by a sponsoring organization, had holdings at any time during the year?	g organizations. Did the we excess business	8	75,02	
9 Sponsoring organizations maintaining donor advised funds,		THE	Mesor of	
•			111111	Signatur Signatur
a Did the organization make any taxable distributions under section 4966?		9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?		9b	1778;ugus	anne.
10 Section 501(c)(7) organizations. Enter:	1	14127	4	
	10a			7
	10b			100
11 Section 501(c)(12) organizations. Enter:	ı			
	11 a		j. i j	iring.
b Gross income from other sources (Do not net amounts due or paid to other sources				
against amounts due or received from them.)	11 b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	T	12a		ELECTION 100
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		rier.		
a is the organization licensed to issue qualified health plans in more than one state?		13a		
Note. See the instructions for additional information the organization must report on Schedule	0.	XIII.		
b Enter the amount of reserves the organization is required to maintain by the states in	1			
which the organization is licensed to issue qualified health plans.	13b			
_	13c	SHAR	N. Prinzi	101
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	,	Х

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.....

14b

Pa	it VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b be	low.	and f	or
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chan	ges i	'n	
	Schedule O. See instructions.			. X
50	Check if Schedule O contains a response to any question in this Part Vt ction A. Governing Body and Management			. ^
36	Ction A. Governing Body and management		Yes	No
1	a Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members			
	of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
	b Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		Х
	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	8a	X	
	b Each committee with authority to act on behalf of the governing body?	8b	Х	
9	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
10	- Did the amening the base beautiful broadens as a fifthere?	10-	Yes	No X
	a Did the organization have local chapters, branches, or affiliates?	10a		Λ.
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a		Х
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	·X	
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE. SCHEDULE O	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	<u>X</u>	
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULEO	15a	Х	.,
	b Other officers of key employees of the organization.	15b	marret	X
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	2007-700g-	X
	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Section Sectio	The second secon
Sec	ction C. Disclosure			
17	''			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) at improvious inspection. Indicate how you make these available. Check all that apply.	/ailabl	e for p	oilduc
	Own website			
19	the public during the tax year. SEE SCHEDULE O			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization by VALERIE LARABEE, ED 355 NORTH 300 WEST SALT LAKE CITY UT 84103 (801) 539-8		on:	
		_		0011

Form 990 (2011) UTAH PRIDE CENTER, INC.	87-0504077	Page 7
Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Co Independent Contractors	mpensated Employe	es, and
Check if Schedule O contains a response to any question in this Part VII		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

	Ji noi any	retate	ea oi	rgan	ızat	ion co	mpe	ensated any current of	fficer, director, or trus	tee
		•								
(A) Name and title	(B) Average hours per week	untes	ss per	ck merson i	s bot	nan one h an offi rustee)	box. cer	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other compensation
	(describe hours for related organiza- tions in Schedute O)	lescribe ours for ours for etaled ganizations in Chedule		Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations			
(1) NIKKI BOYER	1		l i							-
PRESIDENT	5	Х		Х	_	<u></u>		0.	0.	0.
(2) JON JEPSEN	4									
VICE PRESIDENT	5	X	Ш	Х				0.	0.	. 0.
(3) KEN KIMBALL						\bigcap	K	,		_
TREASURER	5	_X		K		V	_	0.	0.	0.
(4) MARVA MATCH	∤ _	١.,		,						
SECRETARY	5	Х	_	X			-	0.	0.	0.
(5) DEBBIE_BERDAN	-	ا ب								
DIRECTOR	2	Х			_			0.	0.	0.
	2	·								0
(7) JONI WEISS	4	Х	\vdash					0.	0.	0.
DIRECTOR	2	Х		i				0.	0.	0
(8) CHRIS WHARTON	<u> </u>	Λ						U.	0.1	0.
DIRECTOR	2	Х			i			0.	0.	0.
(9) D ALLEN MILLER									0.	<u> </u>
DIRECTOR	2	х			'			0.	0.1	0.
(10) CLAUDIE WRIGHT	-		H						<u>_</u>	<u> </u>
DIRECTOR	2	х						0.	0.	0.
(11) JOHN NETTO				T						<u></u>
DIRECTOR	2	Х						0.	0.	0.
(12) KENT FROGLEY										
DIRECTOR	2	Х						0.	0.	0.
(13) ALISON BEDDARD										
DIRECTOR	2	Х		ļ				0.	0.	0.
(14) VALERIE LARABEE										
EXECUTIVE DIREC	50		İ	Х				67,148.	0.	2,500.

A. Officers, Directors, Trust	ees, 1	<u>ney</u>	CII	ibic	ууе	es,	an	u nignest con	ipensateo E	mpi	oyees (cont)
(A) Name and title	(B) Average hours	e box	, unie:	Pos heck ss pe	rson	than is both	าลก	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation fr		(F) Estimaled amount of other
	Der			Officer				the organization (W-2/1099-MISC)	related organizati (W-2/1099-MiSo	ions C)	compensation from the organization
	week (describ e hours for relaled organi- zations	dual trus	nstitutional trustee	24	employee	Highest compensate employee	ēr				and related organizations
	zations In Sch O)	lee lee	ustee			ensated					
(15)		-					_				
(16)											
(17)											
<u>(18)</u>											
(19)											
(20)							_				
(21)	-										
(22)											
(23)		,					_				
(24)					7		1				
(25)	-	O	7	J							
1 b Sub-total							>	67,148. 0.		0.	2,500. 0.
d Total (add lines 1b and 1c)		.	<i>.</i>	<i>.</i>		<u></u> 1	-	67,148.		0.	2,500.
2 Total number of individuals (including but not limited from the organization ► 0	to the	se (i	sted	abo	ove)	who	ге	ceived more than	\$100,000 of rep	oortal	ole compensation
3 Did the organization list any former officer, director	or trusi	tee,	kev e	emp	oloye	ee, o	r hi	ighest compensate	ed emolovee		Yes No
 on line 1a? If 'Yes,' complete Schedule J for such in 4 For any individual listed on line 1a, is the sum of repartite organization and related organizations greater the 					ion	and	oth	er compensation f	rom		X
such individual	• • • • • •								• • • • • • • • • • • • • • • • • • • •		4 X
5 Did any person listed on line 1a receive or accrue confor services rendered to the organization? <i>If 'Yes,' co</i> Section B. Independent Contractors	ompens omplet	e Sc	n fro <i>hedu</i>	m a ule .	iny i <i>I for</i>	unrel Suci	ate h p	d organization or erson	individual		5 X
Complete this table for your five highest compensate compensation from the organization. Report compensation.	d inde	pend for t	lent he c	con aler	trac ndar	tors yea	tha r er	t received more th	an \$100,000 of n the organizat	ion's	tax year.
(A) Name and business address	i							(B) Description o	f services	C	(C) Compensation
							_				
							\dashv				
2 Total number of independent contractors (including t \$100,000 in compensation from the organization ►		limil	led to	o lh	ose	liste	d a	bove) who receive	d more than		

	rt.VIII Statement of Revenue	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns 1a 318 b Membership dues 1b 4,643 c Fundraising events 1c d Related organizations 1d 80,282				
ONS, GIF	e Government grants (contributions) 1e 99,286	An analysis of the second seco			
NTRIBUTK ND OTHER	f All other contributions, gifts, grants, and similar amounts not included above 1f 569, 056 g Noncash contributions included in lns 1a-1f: \$ 35,903				
	h Total, Add lines 1a-1fBusiness Code	753,585.			Principle and the second secon
PROGRAM SERVICE REVENUE	2a ADMISSIONS 900099 b c	249,919.	249,919.		when man in a supplying light to gray a management of the
ARAM SERV	de f All other program service revenue				
PROC		249,919.			
	Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds	1,019.			1,019.
	5 Royalties	-			
	6a Gross rents	The second section of the section of the second section of the second section of the second section of the second section of the second section of the second section of the second section of the section of the second section of the section	of the control of the		And the second s
	c Rental income or (loss)		manufacture and the second sec	The second secon	The state of the s
	d Net rental income or (loss)	+Or	principal (1) (APP) 1		1
	assels other than inventory b Less; cost or other basis				
	and sales expenses	The second secon	The second secon	The second secon	
	d Net gain or (loss)		Special mapper based and resident mapping of the special speci		11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
EVENUE	8a Gross income from fundraising events (not including. \$	The state of the s	Section 2 and the section 2 an		A second
ОТНЕК ВЕУ	of contributions reported on line 1c). See Part IV, line 18				
티	b Less: direct expenses b 25, 712. c Net income or (loss) from fundraising events	40,874.			40,874.
	9a Gross income from gaming activities. See Part IV, line 19				Control of the contro
	b Less: direct expensesb		The second secon	A series of the control of the contr	The comment of the last of the property of the
-	c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns				The state of the s
	and allowances a 223,503.		The second secon	The second secon	The state of the s
	b Less: cost of goods sold b 63,421. c Net income or (loss) from sales of inventory	160,082.	160,082.	A second section of the second	A company of the second
[Miscellaneous Revenue Business Code		To have reduced to the second	And the second s	Construction of the Constr
	11a MISCELLANEOUS 900099	18,808.	18,808.		
	č	-			
	d All other revenue		Mar. 2 (200 100 100 100 100 100 100 100 100 100		2 1.1
	e Total. Add lines 11a-11d	18,808.	428,809.	0.	41 002
-	16 TOTAL TEVERING, OCC. III SU UCHONS	1,224,201.	440,009.	U.	41,893.

Form 990 (2011) UTAH PRIDE CENTER, INC. Rait IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a r	esponse to any question	in this Part IX		
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	69,648.	54,853.	14,244.	551
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0
7	Other salaries and wages	327,078.	257,597.	66,890.	2,591
8	Pension plan accruals and contributions (include section 401(k) and section 403(b)				
9	employer contributions)	2,391.	1,883.	489.	19.
10	r	55,078. 30,009.	43,378.	11,264.	436.
	Proceedings of the control of the co	30,009.	23,634.	6,137.	238.
11	Fees for services (non-employees):	ļ			
	Management				
	Legal	15 051		10.00	
	Accounting	17,951.	1,557.	16,394.	
	Lobbying		· · · · · · · · · · · · · · · · · · ·	New Address of the Control of the Co	
	Professional fundraising services. See Part IV, line 17	15,354.	is many distance in the first of the control of the	A second control of the control of t	15,354
	Investment management fees				·
	Olher	41,127	3,568.	37,559.	
12	Advertising and promotion	29,782.	19,881.	9,081.	820.
13	Office expenses				
14	Information technology	12,337.	4,638.	5,374.	<u>2,525</u> .
15	Royalties		<u> </u>		
16	Occupancy	75,481.	57,032.	17,905.	544.
17	Travel	30,213.	22,296.	4,648.	3,269.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
	Interest				<u> </u>
21	Payments to affiliales				
22	Depreciation, depletion, and amortization \dots	8,853.	6,972.	1,811.	70.
23	Insurance	12,797.	10,212.	2,489.	96.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses	The second secon		A Company of the Comp	At the second of
	in line 24e. If line 24e amount exceeds 10%		The state of the s		The second secon
	of line 25, column (A) amount, list line 24e				
	expenses on Schedule O.)	070 566	0.00 000		
	EVENTS AGETT TATED COOLD ACTIVITATES	272,566.	269,223.	2,343.	<u> 1,000.</u>
	AFFILIATED GROUP ACTIVITIES	85,490.	85,490.		
	SUPPLIES	43,863.	34,635.	8,921.	307.
	MTSCELLANEOUS	30,704.	13,556.	12,933.	4,215.
	All other expenses	17,758.	11,603.	3,160.	2,995.
	Total functional expenses. Add lines 1 through 24e	1,178,680.	922,008.	221,642.	35,0 <u>3</u> 0.
	Joint costs, Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
	SOP 98-2 (ASC 958-720)		+		
	OUF 30-2 (MOU 300-720)		<u>1</u>		

Part X Balance Sheet

(A) Beginning of year (B) End of year 42,049 1 60,592. 2 Savings and temporary cash investments..... 434,676.2 440,473. Pledges and grants receivable, net..... 26,783 3 42,126. Accounts receivable, net 26,7557,044. 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L..... 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). 6 Notes and loans receivable, net..... 7 Inventories for sale or use..... 8 Prepaid expenses and deferred charges..... 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D..... 10a 106,149 64,415. 25,854 10 c 41,734 11 Investments – publicly traded securities..... 11 12 Investments – other securities. See Part IV, line 11..... 12 13 Investments – program-related. See Part IV, line 11..... 13 14 Intangible assets..... 14 Other assets. See Part IV, line 11..... 15 8,320. Total assets. Add lines 1 through 15 (must equal line 34).... 16 536,406. 16 620,000. 17 Accounts payable and accrued expenses..... 9,436. 17 36,55318 Deferred revenue 19 20 Tax-exempt bond liabilities..... 20 Escrow or custodial account liability. Complete Part IV of Schedule D. . 21 Payables to current and former officers, directors, trustees, key emitor highest compensated employees, and disqualified persons. Competer of Schedule L... 22 Secured mortgages and notes payable to unrelated this parti-23 Unsecured notes and loans payable to unrelated third parties..... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 Total liabilities. Add lines 17 through 25..... 9,436. 26 36,553 Organizations that follow SFAS 117, check here ► X and complete lines 27 through 29 and lines 33 and 34, 27 Unrestricted net assets..... 387,997 27 390,805. 28 Temporarily restricted net assets..... 138,973. 192,642. 28 29 Permanently restricted net assets..... 29 R Organizations that do not follow SFAS 117, check here ► and complete lines 30 through 34. Capital stock or trust principal, or current funds.....

BAA

31

32

33

34

620,000. Form 990 (2011)

583,447

30

31

32

33

34

526,970.

536,406.

Paid-in or capital surplus, or land, building, or equipment fund.....

Retained earnings, endowment, accumulated income, or other funds.....

Total net assets or fund balances.....

Total liabilities and net assets/fund balances.....

	n 990 (2011) UTAH PRIDE CENTER, INC.	87-050407°	7	P	age 12
Pa	Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI			<u></u>	. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1 1 1	1 1	201	207
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>287.</u> 680.
3	Revenue less expenses. Subtract line 2 from line 1	3	_ 1,1		<u>600.</u> 607.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).				970.
5	Other changes in net assets or fund balances (explain in Schedule O) . SEE . SCHEDULE . O				870.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))		Ę		<u>447.</u>
Par	TXII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII	<u></u> .,,,,,,,,,,		· · · · · ·	<u></u>
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
	Nere the organization's financial statements compiled or reviewed by an independent accountant?				X
	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant?	of the oudit			Charles Comments
d	If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	issued on a			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Audit Act and OMB Circular A-133?	the Single	3a		Х
	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required audit	3b		
BAA	COPY		Form	990 (2011)